



Accelerate People

Prevent Policy

Document History

To ensure quality control and to quickly identify any changes made version control must be listed below. Including the latest version number, date of the amendment and changes made.

Document Details	
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Purpose of Document	The Prevent policy sets out the expectation that Accelerate People Ltd will put in place for external all staff, the training of staff, welfare and pastoral care and the use of IT.
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Version Number	Date Amended	Changes Made	Approved By
V1.0	02/01/20	Document created	Directors
V1.1	23/09/20	Amended for logo	Quality

Ofqual General Conditions of Recognition

This policy will be reviewed on an annual basis and, where appropriate, updated in response to input from consumers, results from internal and external monitoring arrangements, amendments in internal procedures, IfATE, ESFA and Ofqual (EQA) actions or where developments in legislation occur.

INDEX

1. Introduction	3
2. Scope of Policy	3
3. Context	3
4. Leadership and Partnerships	3
5. Risk Assessment	3
6. Staff Training	3
7. Information Sharing	3
8. IT Policies	4

1. Introduction

Section 26 (1) of The Counterterrorism and Security Act 2015 imposes a duty (the Prevent Duty) to 'have due regard to the need to prevent people from being drawn into terrorism'.

The **Prevent policy** sets out the expectation that Accelerate People Ltd will put in place for external all staff, the training of staff, welfare and pastoral care and the use of IT. Accelerate People Ltd makes clear that the approach will be reasonable and proportionate to the possible risk.

2. Scope of Policy

The Policy applies to all staff working for Accelerate People Ltd.

3. Context

Accelerate People Ltd has taken a risk-based approach to the Prevent Duty, which is aimed primarily at safeguarding the safety and wellbeing of apprentices and staff. The duty will be implemented in a proportionate way that takes account of the size of provision we offer.

4. Leadership and Partnerships

Accelerate People Ltd commits to prevent people from being drawn into terrorism. The approach to implementing the Prevent Duty has been approved by the Executives and Board.

The Directors and Lead IQA take full responsible for ensuring that Accelerate People Ltd complies with the Prevent policy.

Accelerate People Ltd understands the need to ensure apprentices and staff are keep up to date and have a relationship with the Safeguarding and Prevent Coordinator for the London Region, and other external agencies and stakeholders, including local police.

5. Risk Assessment

An ongoing assessment of the risk of apprentices being drawn into terrorism when engaging with Accelerate People Ltd will be undertaken, identifying the key risks, potential indicators and risk controls that need to be in place. The risk assessment shall be reviewed annually by the Executives and Board.

6. Staff Training

Prevent training shall be made available electronically to all new staff (including freelance staff) at the point of induction to ensure that they are able to understand Prevent and how it may impact on their responsibilities.

Annual training shall be made available to all current staff in order to update and raise awareness of Prevent via the [Education and Training Foundation website](#).

7. Information Sharing

Information will be shared only when it is considered necessary and appropriate to do so and in order to comply with the Prevent Duty. Information shared with external authorities will be consistent with the provisions of GDPR.

8. IT Policies

Accelerate People Ltd IT policies have been reviewed with reference to the Prevent Duty and in line with the specified requirements within the Standard Assessment Plans.

Accelerate People Ltd staff ensure that the website cannot be used to promote extremist material or activities. Platforms used for End-point Assessment are monitored by the Lead IQA and if any inappropriate materials or conversations are observed, these will be reported accordingly to the Directors of Accelerate People.

9. Useful Websites

- ACT Early - <https://actearly.uk/>
- Channel Strategy and Prevent Duty - www.gov.uk/government/publications/counter-terrorism-strategy-contest
- Child Line – www.childline.org.uk or 0800 1111
- Disclosure & Barring Service (and related links) - www.gov.uk/dbs-update-service
- Home Office - www.homeoffice.gov.uk
- Ofsted - www.ofsted.gov.uk
- The 'Safe Learner' concept - www.safelearner.info

There is also further support within our Safeguarding Policy